



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Associate Professor/Professor of Global Security Challenges, Faculty of Social Sciences



Salary: Grade 9 (£51,034 – £59,135 p.a.) or Grade 10 (within professorial range)

Reference: ESLPO1044

Closing date: 20 January 2020

Start date: 1 September 2020

Associate Professor/Professor of Global Security Challenges, School of Politics and International Studies, Faculty of Social Sciences

Are you an outstanding individual with passion and enthusiasm about your research and teaching in the area of global security challenges? Are you able to use your expertise to support or complement our existing strengths in the School of Politics and International Studies? Are you an experienced academic leader looking for a challenging senior leadership position?

The School of Politics and International Studies (POLIS) at the University of Leeds is looking for a burgeoning or settled academic leader in the general area of global security challenges. We would be particularly interested to see applications from scholars and/or scholars/practitioners who are developing the research and teaching areas of climate, security, conflict, gender, peace-building and sustainable development. That said, we are open to the most interesting, forward-looking profiles that dovetail with the strategic orientation of the School in the next ten years.

The School covers excellent research and teaching across the sub-fields of politics, international relations and global development and is looking increasingly to the complex relations between these fields under the strategic orientation of the politics of global challenges.

You will be expected to help lead/lead in your area of research and teaching, making important contributions to the School's strategic direction. You will deliver both undergraduate and postgraduate modules and help recruit and supervise our expanding postgraduate community (MA and PhD). According to your profile, the position will be made at either Grade 9 or Grade 10.

The University of Leeds is a diverse, multi-cultural environment. We welcome applications from all sections of society and the successful applicant will be expected to work within University values and policies which are designed to promote dignity, diversity and inclusiveness.



What does the role entail?

At Grade 9 as an Associate Professor, your main duties will include:

- Pursuing, developing and leading research, innovation and impact at national and international levels in alignment with the School's strategic orientation;
- Attracting research income on an individual and collaborative basis to underpin high quality research activity and programmes/projects;
- Being recognised as an authority in your field, developing and maintaining an external profile as appropriate to the discipline;
- Maintaining a high quality record of research publications of international standing;
- Promoting the integration of your own research area with other research interests within and, as appropriate, outside the School, Faculty and University;
- Providing high quality postgraduate supervision and attract research students to the University;
- Managing or leading major initiatives or areas of work (as either sustained or one-off projects) as well as taking on leadership roles which facilitate School, Faculty and/or University performance as required;
- Undertaking research-led teaching at different levels on undergraduate and postgraduate taught courses and taking part in other teaching activities as appropriate;
- Providing support and guidance to students, providing timely feedback, acting as a personal tutor, resolving issues and/or referring to specialist parties, where appropriate;
- Being involved in the recruitment, administrative management and development of staff and acting as a mentor to more junior colleagues.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

At Grade 10 as a Professor, your main duties will include:

- Developing and leading research, innovation and impact at an international level in alignment with the School's strategic orientation, achieving sustained high levels of research funding individually and/or in collaboration with others and maintaining high quality research outputs in leading internationally-recognised publications;



- Maintaining an international profile in your field;
- Promoting the integration of your research area with other research interests within and as appropriate, outside the school and faculty, in an interdisciplinary spirit;
- Attracting high quality postgraduate research students to the University and providing them with excellent supervision which supports timely completion and subsequent employability;
- Representing the University externally, developing and maintaining networks and promoting links with Research Councils and external organisations;
- Providing a major contribution to the strategic academic development, direction and leadership of the School as well as making a significant contribution to the University through its governance structures;
- Inspiring students through research-led teaching on undergraduate and postgraduate taught courses, taking a lead role in the development of modules and programmes and achieving high standards of student feedback;
- Supporting and mentoring less experienced academic and research staff to promote career development and the nurturing of academic talent;
- Contributing significantly to the overall work of the university by representing the school and faculty on appropriate committees and groups.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties consistent with the grade of the post maybe required.

What will you bring to the role?

As a Grade 9 Associate Professor, you will have:

- A completed PhD in International Relations or aligning field in the context of the Schools strategic orientation;
- Evidence of an established authority in the relevant discipline/area;
- A sustained track record of generating research outputs of internationally excellent quality, including single or main author of refereed publications;
- Experience of successfully developing and managing major research projects;
- A track record of successfully obtaining external research funding;
- A clear research agenda that complements and/or adds to the research strengths of colleagues within the School/Department;



- Experience of PhD supervision;
- Evidence of having integrated research into own teaching;
- Experience of providing support and guidance to students;
- Significant teaching experience, including reviewing and developing the curriculum, developing and managing modules and programmes;
- Evidence of contributing to school/departmental policy and practice in teaching;
- Excellent leadership and management skills;
- Experience of leading on projects and initiatives, including managing resources and/or staff.

You may also have:

- Management experience at a senior level within a School/Department;
Involvement/understanding of the policy and strategic issues currently affecting research and teaching in higher education.

As a Grade 10 Professor, in addition to the Grade 9 criteria, you will also have:

- Evidence of an international reputation in the relevant discipline/area;
- A sustained and distinguished record of research outputs of internationally excellent/world-class quality, including single/main author publications in high quality journals;
- A continued record of leading on successful bids for external funding;
- Evidence of having a lead role within the wider academic/professional community;
- A sustained record of successful PhD supervision;
- Evidence of participating in/leading on the development and implementation of school/departmental policy and practice in teaching;
- Excellent leadership and management skills, including management experience at a senior level;
- A proven track record of leadership in policy making and contributing to school/departmental and institutional strategy.



How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date.

As part of the application process, you will be required to provide the following:

1. A statement* addressing the criteria and how you believe your existing knowledge and experience equips you to carry out the role.
2. A curriculum vitae.

***Please state at the start of your statement if you are applying for the Grade 9 Associate Professor role or the Grade 10 Professorial role.**

We are committed to promoting a diverse workforce and welcome applications from all sections of the community irrespective of age, sex, sexual orientation, 'race', religious beliefs or disability.

Contact information

To explore the post further or for any queries you may have, please contact:

Professor Richard Beardsworth, Head of School of Politics and International Studies

Telephone: +44(0)113 343 4902

Email: r.beardsworth@leeds.ac.uk

Additional information

About the job

You will be responsible to the Dean of Faculty and report to the Head of School.

Find out more about the [Faculty](#).

Find out more about the [School of Politics and International Studies](#).



Working at Leeds

Find out more about the benefits of working at the University and what it's like to live and work in the Leeds area on our [Working at Leeds](#) information page.

Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at disclosure@leeds.ac.uk.

Criminal record information

Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

